2016-2018
ANNUAL REPORT
WE ENABLE YOUTH TO BECOME AGENTS OF CHANGE FOR THEIR COMMUNITIES, FOR THEIR WORLD.

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Canada World Youth gratefully acknowledges the financial support of its donors, partner organizations, and the Government of Canada, provided through Global Affairs Canada.

Canada World Youth is a non-profit organization. Our Canada Revenue Agency charitable registration number is 11897 3999 RR0001.
Much was accomplished between April 2016 and March 2018. With the work of a strong and committed team, Canada World Youth can continue to transform the lives of young people, both in Canada and around the world, by building relationships based on mutual exchange.

A true Canadian institution, CWY, through its participants and alumni, make Canada, its culture, heritage and values, shine throughout the world. CWY has helped shape some of the pillars of our country’s approach to international development and collaboration and is actively involved in civil society around the globe.

In September 2016, we opened a new corporate office in Ottawa to increase our presence and to make our voice heard by decision-makers. We are very active with government representatives in Ottawa. Notably, Canada World Youth was actively involved in consultations on the review of international assistance by Global Affairs Canada. The result being Canada’s Feminist International Assistance Policy. It is consistent with many of our recommendations and provides a necessary framework to promote gender equality and the empowerment of women and girls as the most effective way to reduce poverty and build a more inclusive, peaceful and prosperous world. Canada World Youth will continue to move in this direction.

Already internationally renowned and recognized as a leader in international educational programming for young people, Canada World Youth aims to establish itself as the benchmark for youth. We are committed to consolidating our expertise and exploring new projects.

Thus, our main program, EQWIP HUBs, has established itself as a standard for innovation in international development focused on young people. Canadian volunteers share a transformative experience with youth in six developing countries, promoting cross-cultural and technological innovations, gender equality programs and peer learning approaches.

Moreover, our Global Learner program has been redesigned. Its first component, the China-Canada Young Leaders program was launched in the Winter of 2017, offering a unique opportunity to combine study and volunteering in Shanghai and Chongqing. As well, the CWY Fundacja Euroweek Global Learner Program, launched on the eve of 2018, unites Canadian volunteers with young people from around the world in Bystryzca Kłodza, Poland!

In addition, CWY’s expertise in engaging and developing youth-centered approaches has allowed us to work as a subcontractor on the CONFIO / PICMCA project led by Christian Children’s Fund of Canada (CCFC), fighting against irregular migration among young people in Central America.

In closing, it is becoming increasingly clear that youth have a crucial role to play in the reconciliation process, and Canada World Youth will do everything in its power to facilitate its progress, not only through our work with Indigenous youth, including the International Aboriginal Youth Internship Initiative (IAYI) of Global Affairs Canada, but also through other initiatives, such as participation in the Permanent Forum on Indigenous Issues at the United Nations in New York.

We know that Canada World Youth’s mission is even more relevant today than at its inception almost 50 years ago. We are more than ever motivated to continue the work, and to prepare the next generation of young leaders!

Rob Norris
Chair of Canada World Youth’s Board of Directors

A MESSAGE FROM OUR LEADERSHIP

Chair of the Board of Directors:
Rob Norris (since September 2016)
Colin Robertson (until September 2016)

Treasurer - Chair of the Finance and Audit Committee:
Susan Handrigan (since September 2016)
Marc LePage (until September 2016)

Chair of the Governance and Nominating Committee:
Dr. Michael Hawes (since September 2016)
Salvatore Badali (joined September 2016)
Scott Elliott
Shainoor Khoja (joined September 2016)
Kai Nestman (until September 2016)
The Hon. Christian Paradis (joined September 2016)
John Parisella, C.M., O.Q. (until September 2017)
Priscilla Sabbas-Watts (until September 2016)

CANADA WORLD YOUTH BOARD OF DIRECTORS
April 1, 2016 - March 31, 2018
EQWIP HUBS

EQWIP HUBs, powered in collaboration with Youth Challenge International (YCI), is a five-year project whose overall goal is to increase the capacity of 12 local partner organizations to deliver innovative, sustainable, gender responsive livelihood programming for young women and men through volunteer placements and the co-implementation of 18 youth-focused innovation HUBs in Peru, Bolivia, Indonesia, Sénégal, Ghana and Tanzania. HUBs are adaptive, accessible, youth-friendly spaces that bring together the training, support services, access to capital, networks and technology young people need to access sustainable livelihoods. As a primary delivery mechanism for youth programming, unemployed and under-employed young people aged 18-29 are engaged in each HUB with relevant, dynamic, market-driven curriculum and workshops.

At the end of 2018, 230 Canadian volunteers were recruited and engaged to support the project through youth livelihoods capacity-building activities for country partners. After returning to Canada, volunteers implemented public engagement activities in which 2,753 Canadians participated.

In terms of training of the local beneficiaries, the project engaged more than 43,297 youth since 2015, while surpassing targets in the participation of young women. This speaks to the project’s gender-sensitive recruitment and selection strategies, and measures to reduce barriers for young parents to participate.

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The Honorable Marie-Claude Bibeau, Minister of International Development and La Francophonie, paid a visit to our EQWIP HUBs office in Dakar, Sénégal, to launch the start of 2018 International Development Week. She participated in a Facebook Live to exchange with volunteers on their reasons for volunteering. They were eager to share with her their experience as well as Minister Bibeau herself reminiscing on her own international volunteer work.

HUB NETWORK

An enabling environment for gender responsive youth livelihood programming is fostered through a HUB Network at each HUB. The HUB Network brings together organizations from the public, private and civil society sectors, to foster multi-sectoral dialogue and to create solutions to youth unemployment with input from young people themselves. In 2018, HUB Networks contributed their own assets and skills to the project including offering support services, coaching and mentoring; technical expertise to the Youth Innovation Fund Selection Committees; and leveraging their own networks to engage other stakeholders.

The Youth Innovation Fund launched, $198,000 CAD disbursed

- 211 Youth Innovation Fund recipients
  - 101 young women Youth Innovation Fund recipients
  - 110 young men Youth Innovation Fund recipients

- 25,258 youth trained
- 13,551 young women
- 11,707 young men

- 34.6% Partners’ capacity in Gender Equality
- 15.4% Partners’ capacity in Gender Equality
- 34.6% Partners’ capacity in Youth Participation and Governance
- 17.2% Partners’ capacity in Youth Livelihoods
- 17.0% Partners’ capacity in Environmental Sustainability

- 135 + 38 = 173 New Canadian Volunteers recruited
- 93 + 27 = 120 Canadian volunteers in country throughout Year III

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The Youth Innovation Fund, designed to provide business start-up capital for young women and men who have completed core entrepreneurship training, was launched in 2017. In its first year, across the HUBs, 211 youth recipients, and 183 businesses were selected and funded with grants ranging from $500 to $2000 to assist with start-up expenses. Selected youth received 6 months of post-funding support services including business mentorship and coaching.

— Youth Innovation Fund

Alhassan Hamdia graduated from the Hospitality and Tourism Management Programme at Tamale Polytechnic in 2016. “My mission is to serve the people of Tamale hygienic and nutritious food.” Hamdia visited our Tamale Partner, the National Service Secretariat to apply for a placement, and found the EQWIP HUBs project. “I brought my NSS form to submit here, and to my surprise, it was not only NSS, but EQWIP HUBs!”, Hamdia recalls. The mother of two graduated from the EQWIP HUBs Tamale Entrepreneurship Programme in 2017. Hamdia then applied for the EQWIP HUBs Youth Innovation Fund (YIF) to support her start-up business. She was one of the successful recipients of the YIF, which is meant to support youth entrepreneurs to turn their business ideas into reality. Hamdia’s catering business received a $500 grant through the fund, along with 6 months of coaching, mentoring and other support services. The youngest of three girls, Hamdia was the delegated cook in her Ghanaian family household from a very young age. Today, Hamdia considers herself a creative cook. “I don’t usually follow recipes. I like to try new combinations of food.”

— Alhassan Hamdia
EQWIP HUBs Tamale, Ghana participant

“After graduating, I was at the point in my life where I was ready for a change and looking for significant job experience. I discovered the opportunity to volunteer with EQWIP HUBs and took it! I was very excited for the opportunity to travel abroad again and work with youth. Working as a Training and Facilitation Assistant allowed me to interact face-to-face with youth every day and I gained skills that have positively influenced the trajectory of my professional career.”

— Fislan, Canadian Volunteer

Upon returning to Canada, from EQWIP HUBs Tanzania, where she was a Facilitation and Training Assistant, she was able to leverage her EQWIP HUBs experience to launch her career as a Youth Engagement Digital Coordinator with our project partner Taking IT Global.
OUR INDIGENOUS YOUTH LEADERSHIP PROGRAM

All CWY programs are open to Canada’s Indigenous youth. CWY also offers programs specifically designed for Indigenous youth, including some that involve living and working with Indigenous communities in other countries, with the support of CWY’s international and Canadian partners.

Pathways to Indigenous Youth Leadership Program (IAYI)

After the return from Colombia of the last cohort of 10 interns in December 2016, Canada World Youth received funding from Global Affairs Canada’s International Aboriginal Youth Internships (IAYI) in order to deliver three additional editions of the Pathways to Indigenous Youth Leadership Program, a 6-month international development internship, including 4 months in Peru or Colombia. Through participation in overseas development projects, and access to training and mentorship, Indigenous participants from across Canada will increase their capacity to address international development issues overseas and in their own communities while exploring educational and employment opportunities.

Canada World Youth collaborates with the Indigenous Leadership Development Institute (ILDI), the Nokiiwin Tribal Council (NTC) and the Ma Mawi Wi Chi Itata Centre for recruitment in Canada, as well as the Brigada de Voluntarios Bolivarianos del Perú (BVBP) and the Fundación Juventud Colombia Mundo (FJCM) for the delivery of the program on the field.

For International Women’s Day 2018, CWY presented the first edition of its special live-stream series CWY Youth Matters LIVE! discussing gender inclusivity through an indigenous lens. The panel, formed by three young indigenous women leaders (Maatalii Okalik, Stephanie McMahon and Brittany Tremblay) was moderated by Dr. Paulette Tremblay, CEO of the Assembly of First Nations. The discussion aimed at raising awareness of the status of young women in Indigenous communities and to motivate others to follow in the footsteps of the leaders we showcased.

Each year, 34 Indigenous youth, equipped with tablets provided by The Rumie Initiative, travel to Latin America to work in projects focusing on international development issues such as gender equality and environmental protection.

CWY Youth Matters LIVE!
Gender Inclusivity Through an Indigenous Lens
The Indigenous Youth Leadership Program is CWY’s commitment to forming the next generation of indigenous leaders in Canada and globally. One of its pillars is the CWY United Nations Seminar, a unique experience providing an opportunity for Indigenous youth to address their issues, priorities and needs in an international forum. At the same time, this enables youth to acquire knowledge, skills and strategies in working with United Nations mechanisms and bodies, including meetings with international representatives.


Canada World Youth was granted consultative status by the United Nations Economic and Social Council (ECOSOC) in July 2016.

In its redesign, the Global Learner Program will allow young Canadians to live, study and volunteer abroad, as well as have youth from other countries come to Canada for internships and other activities. In 2017, Canada World Youth launched new programs with China and Poland!

East China Normal University (ECNU) and Canada World Youth (CWY) have partnered to create the China-Canada Young Leaders Program. This new program, aimed at Canadian students interested in an innovative study abroad experience, provides opportunities for Canadian students interested in combining educational study with a volunteer service-learning placement.

Canadian students are invited to apply for a tailored learning semester in China (approximate length 17 weeks). Every year for 5 years, Canadian students who wish to study at East China Normal University in Shanghai followed by volunteer community service in Chongqing will have an opportunity to access China Scholarship Council (CSC) scholarships to help cover the cost of the program. Canada World Youth will, via Canadian student fundraising, cover program costs not covered by the CSC scholarships.

What makes the program unique is that Canadian youth are paired with host families...
A Gateway to Eastern Europe, the Canada World Youth Fundacja Euroweek Global Learner Program brings Canadian and international volunteers together to assist Polish students in broadening their perspective about cultural differences and harness their skills for international collaboration.

To facilitate this learning, volunteers provide the Polish students with information about their country, history, economy, tourism, culture, people and traditions in interactive and engaging ways. It is also a learning space for volunteers. The volunteers can create; teach workshops and other activities that would not only benefit the students but also contribute to their growth as individuals, team players and leaders.

LEVERAGING OUR EXPERTISE

As a sub-contractor within Christian Children’s Fund of Canada (CCFC)’s Preventing Irregular Child Migration in Central America (PICMCA/CONFIO) project, CWY is working closely with project partners, CCFC, ChildFund International and EDUCO, to strengthen youth participation and engagement in the project activities. CONFIO, funded through the contribution of Global Affairs Canada, is designed to improve the well-being of children and youth who are at risk of irregular migration in Mexico, Guatemala, El Salvador, Honduras, and Nicaragua.

CWY leverages its expertise in youth engagement and youth-centred approaches to develop and deliver orientation, training and support to youth, staff and partners, which will deepen the participation and integration of young women and young men aged 15 to 24, into project implementation, monitoring, evaluation and learning. Concretely, CWY works in the development of training workshops for country offices and other community stakeholders, recruitment and selection of youth participants for women safety audits, monitoring and evaluation youth groups, and participation to the Youth Conferences.

Canada World Youth Fundacja Euroweek

A Gateway to Eastern Europe, the Canada World Youth Fundacja Euroweek Global Learner Program brings Canadian and international volunteers together to assist Polish students in broadening their perspective about cultural differences and harness their skills for international collaboration.

The first cohort, of six young Canadian students from coast to coast, came back to Canada in Chongqing. An experience of this kind is particularly beneficial because it leads to intercultural sensitivity, through interactions that do not necessarily occur in a classroom or workplace.
CWY Youth Leadership Awards and Leadership Month

The CWY Youth Leadership Awards recognize the outstanding involvement of young CWY alumni in transforming communities through projects and initiatives that directly contribute to the achievement of the United Nations Sustainable Development Goals. In 2017, we were pleased to offer three awards to young leaders who exemplify CWY’s mission: to increase the ability of people, and especially youth, to participate actively in the development of just, harmonious, and sustainable societies.

Two of the CWY Youth Leadership Awards are in the name of Mr. Guy Bordeleau, former Director at CWY, who saw Canada World Youth as a vital springboard to further youth engagement globally. We would like to thank his family for their continued support and commitment to Canada World Youth.

STEFANIE MCMHON (Indonesia, 2014) – Outstanding Indigenous Alumni Award
Member of the University of Victoria Indigenous Initiative Committee, Canada

HENDRIYADI BAHTIA DAENG SILA (Nova-Scotia/Indonesia 2009-2010) – Guy Bordeleau Outstanding Overseas Youth Alumni Award
Founder of Sahabat Pulau, Indonesia

JENNIFER JONES (Québec/Bénin, 2000) – Guy Bordeleau Outstanding Canadian Youth Alumni Award
Founder of Room to Grow Children’s Foundation, Thailand

Through our social media networks, as a lead-up to the announcement of the laureates, Canada World Youth organized a Leadership Month by highlighting alumni and their views on leadership, where they are now and what they have accomplished.

“I was particularly impressed by the quality of the nominations, and the level of commitment of the candidates as well as the diversity of the projects and their impact on the target groups.”

- The Honourable Christian Paradis, Chair of the Jury
## 2016-2017 Financial Position

### Assets

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## 2017-2018 Financial Position

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### Net Assets

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